



## Criteria for Board Member and Officer Positions

### Board Composition

The Board of Directors includes seven members at-large, one representative from each recognized Regional Chapter, one elected Student Representative (ex-officio), five Officers of the organization (President, Past-President, President-Elect, Treasurer, and Secretary), and other ex-officio members, if any, as designated by the President.

When the Nominating Committee reviews candidates for election to the Board, maximizing geographical, professional, racial, socioeconomic, gender, and other diversity across the Board is prioritized, in addition to the prospective nominee being in good standing professionally and being recognized in their field.

Criteria	Qualities and Experience Required to Meet Criteria
WPATH Membership	<ul style="list-style-type: none"> <li>• Full Member of the World Professional Association for Transgender Health (WPATH) for at least 3 consecutive years, in good standing, prior to the nomination.</li> <li>• Understands and supports the mission and vision of WPATH and Regional Chapter (as applicable).</li> </ul>
Ethical Guidelines	<ul style="list-style-type: none"> <li>• Members shall act in accordance with the ethical standards set by professional specialty boards or other professional societies where they hold certification or membership. Those currently under disciplinary action within their college or professional society are ineligible to apply.</li> <li>• Members shall adhere to the ethical guidelines for members of WPATH.</li> <li>• Members shall support the SOC and evidence-based practice.</li> </ul>
Board and Leadership Experience	<ul style="list-style-type: none"> <li>• Previous board experience and/or an understanding of the roles and responsibilities of board members.</li> <li>• Has competency, skills and experience needed on the board.</li> </ul>
Personal Commitment	<ul style="list-style-type: none"> <li>• Members affirm commitment to affirmative care and body autonomy as articulated in the ethics of justice and internationally affirmed human rights principles.</li> <li>• Understands and supports the mission and vision of WPATH and Regional Chapter (as applicable).</li> </ul>

Commitment to Attendance at Board Meetings	<ul style="list-style-type: none"> <li>• All communication/business by the WPATH Board and EC is conducted in English; it is important to have strong written and oral English language skills.</li> <li>• Can commit to the following terms: <ul style="list-style-type: none"> <li>○ 4-year term for member-at-large</li> <li>○ 2-year term for Treasurer and Secretary</li> <li>○ 6-year term for President Elect (2 years as President Elect, 2 years as President, 2 years as Immediate Past President)</li> </ul> </li> <li>• Attendance at in-person Board Meetings held at the biennial symposia is at the board member’s own expense (WPATH will cover their registration).</li> <li>• Attendance at in-person Board Meetings held at non-biennial symposium year (travel stipend is provided by WPATH).</li> <li>• Bimonthly Board Meetings via video or teleconference (at a minimum).</li> <li>• A reliable and good Internet connection is essential.</li> </ul>
Conflicts of Interest	<ul style="list-style-type: none"> <li>• No conflicts of interest.</li> <li>• Committed to a broad agenda of improving transgender health regionally and globally.</li> </ul>
Diversity	<ul style="list-style-type: none"> <li>• Commitment to diversity and inclusiveness.</li> </ul>
Consensus	<ul style="list-style-type: none"> <li>• Maintains a collegial working relationship with other board members.</li> <li>• Commitment to consensus building.</li> </ul>
References	<ul style="list-style-type: none"> <li>• A prospective Board member requires 1 reference from another full WPATH Member.</li> </ul>

<b>Additional Criteria for Officer Positions</b>	<b>Qualities and Experience Required to Meet Criteria</b>
Leadership within WPATH	<ul style="list-style-type: none"> <li>• Evidence of experience in leadership position(s) and active participation on WPATH committees or task forces.</li> <li>• Willingness to take on leadership of Board Committees and/or Task Forces as needed.</li> </ul>
Commitment to Executive Committee Meetings	<ul style="list-style-type: none"> <li>• Officers comprise the Board’s Executive Committee, which meets via video or teleconference twice monthly, and may require occasional additional calls.</li> </ul>

<p>Commitment to Participation and Transparency</p>	<ul style="list-style-type: none"><li>• Officers are the first line custodians of all WPATH resources and are responsible for ensuring that the full Board is involved in matters that are its concern, and that its decision-making is transparent and undertaken in the best interests of the Association.</li></ul>
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