



## USPATH Officer and Director-at-Large Criteria – January 2021

| Criteria              |   |
|-----------------------|---|
| Residency             | <ul style="list-style-type: none"> <li>• Resident in the USA or territories (American Samoa; Guam; the Northern Mariana Islands; Puerto Rico; United States Virgin Islands)</li> </ul>  |
| WPATH Membership      | <ul style="list-style-type: none"> <li>• Member of the World Professional Association for Transgender Health (WPATH) for at least 3 years, in good standing (Membership paid in 2018, 2019, 2020, and 2021), prior to the nomination</li> <li>• Supports the mission of WPATH/USPATH</li> </ul>   |
| Ethics                | <ul style="list-style-type: none"> <li>• Members shall act in accordance with the ethical standards set by professional specialty boards or other professional societies where they hold certification or membership</li> <li>• Adhere to the ethical guidelines for members of WPATH</li> <li>• Support the SOC and evidence-based practice</li> </ul> |
| Board experience      | <ul style="list-style-type: none"> <li>• Previous board experience or an understanding of the roles and responsibilities of board members</li> <li>• Has competency, skills and experience needed on the board</li> </ul>   |
| Personal Commitment   | <ul style="list-style-type: none"> <li>• Able to attend meetings regularly</li> <li>• Can dedicate approximately 20 hours per month to board duties</li> <li>• Can commit to a 2 or 3-year term</li> <li>• Understands the mission and vision of USPATH</li> </ul>  |
| Conflicts of interest | <ul style="list-style-type: none"> <li>• No conflicts of interest</li> <li>• Committed to a broad agenda to improving transgender health</li> </ul>   |
| Diversity             | <ul style="list-style-type: none"> <li>• Commitment to diversity and inclusiveness</li> </ul>   |
| Consensus             | <ul style="list-style-type: none"> <li>• Maintains a collegial working relationship with other board members</li> <li>• Commitment to consensus building</li> </ul>   |
| Board makeup          | <ul style="list-style-type: none"> <li>• The Board of Directors, which includes eight (8) at large members, one (1) student member and three (3) Officers of the organization: Including the President, President Elect and a Secretary</li> </ul>  |



## USPATH Student Member Board Criteria – January 2021

| Criteria              |   |
|-----------------------|---|
| Residency             | <ul style="list-style-type: none"> <li>• Resident in the USA or territories (American Samoa; Guam; the Northern Mariana Islands; Puerto Rico; United States Virgin Islands)</li> </ul>  |
| WPATH Membership      | <ul style="list-style-type: none"> <li>• Student Member of the World Professional Association for Transgender Health (WPATH) for at least 1 year, in good standing (Membership paid in 2020 and 2021), prior to the nomination</li> <li>• Supports the mission of WPATH/USPATH</li> </ul>   |
| Ethics                | <ul style="list-style-type: none"> <li>• Members shall act in accordance with the ethical standards set by professional specialty boards or other professional societies where they hold certification or membership</li> <li>• Adhere to the ethical guidelines for members of WPATH</li> <li>• Support the SOC and evidence-based practice</li> </ul> |
| Leadership Experience | <ul style="list-style-type: none"> <li>• Previous leadership experience or an understanding of the roles and responsibilities of board members</li> <li>• Has competency, skills and experience needed on the board</li> </ul>  |
| Personal Commitment   | <ul style="list-style-type: none"> <li>• Able to attend meetings regularly</li> <li>• Can dedicate approximately 20 hours per month to board duties</li> <li>• Can commit to a 2-year term</li> <li>• Understands the mission and vision of USPATH</li> </ul>   |
| Conflicts of interest | <ul style="list-style-type: none"> <li>• No conflicts of interest</li> <li>• Committed to a broad agenda to improving transgender health</li> </ul>   |
| Diversity             | <ul style="list-style-type: none"> <li>• Commitment to diversity and inclusiveness</li> </ul>   |
| Consensus             | <ul style="list-style-type: none"> <li>• Maintains a collegial working relationship with other board members</li> <li>• Commitment to consensus building</li> </ul>   |
| Board makeup          | <ul style="list-style-type: none"> <li>• The Board of Directors, which includes eight (8) at large members, one (1) student member and three (3) Officers of the organization: Including the President, President Elect and a Secretary/Treasurer</li> </ul>  |