



USPATH Officer and Director-at-Large Criteria – 2024

Criteria	
Residency	<ul style="list-style-type: none"> Resident in the USA or territories (American Samoa; Guam; the Northern Mariana Islands; Puerto Rico; United States Virgin Islands)
WPATH Membership	<ul style="list-style-type: none"> Member of the World Professional Association for Transgender Health (WPATH) for at least 3 years, in good standing (Membership paid in 2022, 2023, and 2024), prior to the nomination Student Positions – Student Member of WPATH for 1 consecutive year (paid member dues in 2024, and remain in their student status through their term) Supports the mission of WPATH/USPATH
Ethics	<ul style="list-style-type: none"> Members shall act in accordance with the ethical standards set by professional specialty boards or other professional societies where they hold certification or membership Adhere to the ethical guidelines for members of WPATH Support the SOC and evidence-based practice
Board experience	<ul style="list-style-type: none"> Previous board experience or an understanding of the roles and responsibilities of board members Has competency, skills and experience needed on the board Applicants of Officer Positions should have previous board leadership experience
Personal Commitment	<ul style="list-style-type: none"> Able to attend monthly meetings regularly Can dedicate approximately 20 hours per month to board duties Can commit to a 3-year term Understands the mission and vision of USPATH
Conflicts of interest	<ul style="list-style-type: none"> No conflicts of interest Committed to a broad agenda to improving transgender health Declares any institution or work-related conflicts, investigations, disciplinary actions.
Diversity	<ul style="list-style-type: none"> Commitment to diversity and inclusiveness
Consensus	<ul style="list-style-type: none"> Maintains a collegial working relationship with other board members Commitment to consensus building
Board makeup	<ul style="list-style-type: none"> The Board of Directors, which includes ten (10) at large members, one (1) student member and three (3) Officers of the organization: Including the President, President Elect and a Secretary