



UNITED STATES PROFESSIONAL ASSOCIATION FOR TRANSGENDER HEALTH

## USPATH Officer and Director-at-Large Criteria – 2023

Criteria	
Residency	<ul style="list-style-type: none"> <li>● Resident in the USA or territories (American Samoa; Guam; the Northern Mariana Islands; Puerto Rico; United States Virgin Islands)</li> </ul>
WPATH Membership	<ul style="list-style-type: none"> <li>● Member of the World Professional Association for Transgender Health (WPATH) for at least 3 years, in good standing (Membership paid in 2021, 2022, and 2023), prior to the nomination</li> <li>● Supports the mission of WPATH/USPATH</li> </ul>
Ethics	<ul style="list-style-type: none"> <li>● Members shall act in accordance with the ethical standards set by professional specialty boards or other professional societies where they hold certification or membership</li> <li>● Adhere to the ethical guidelines for members of WPATH</li> <li>● Supports the SOC and evidence-based practice</li> </ul>
Board experience	<ul style="list-style-type: none"> <li>● Previous board experience or an understanding of the roles and responsibilities of board members</li> <li>● Has competency, skills, and experience needed on the board</li> <li>● Applicants for Officer Positions should have demonstrated previous board leadership experience within proven success in board initiatives and projects</li> </ul>
Personal Commitment	<ul style="list-style-type: none"> <li>● Able to attend monthly meetings regularly</li> <li>● Can dedicate approximately 20 hours per month to board duties</li> <li>● Can commit to a 3-year term</li> <li>● Understands the mission and vision of WPATH/USPATH</li> </ul>
Conflicts of interest	<ul style="list-style-type: none"> <li>● No conflicts of interest</li> <li>● Committed to a broad agenda to improving transgender health</li> <li>● Declares any institution or work-related conflicts, investigations, disciplinary actions.</li> </ul>
Diversity	<ul style="list-style-type: none"> <li>● Commitment to diversity and inclusiveness</li> </ul>
Consensus	<ul style="list-style-type: none"> <li>● Maintains a collegial working relationship with other board members</li> <li>● Commitment to consensus building</li> </ul>

Board makeup	<p>The Board of Directors includes the following voting members;</p> <ul style="list-style-type: none"><li>● at-large members,</li><li>● one student member and</li><li>● Officers of the organization;</li><li>● Immediate Past President,</li><li>● President,</li><li>● President-Elect, and</li><li>● Officer-at-Large</li></ul>
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