



The WPATH Board of Directors is pleased to distribute their responses to the questions asked by members at the 2020 WPATH Members Business Meeting and through the google form.

1. Will There be more online opportunities for training and participation?

A: Yes, the growth of GEI since its inception in 2016 has been exponential and extremely well-received. In 2020, GEI programming and WPATH symposium have moved to a virtual platform--successfully. We anticipate this to continue for GEI and likely for the USPATH symposium in the fall. Hybrid, live/virtual events are likely to succeed this pandemic year.

2. Any plans to extend education to Latin America?

A: Yes, we see greater global opportunities particularly in GEI. We hope to extend reduced pricing for underrepresented or financially challenged regions and to offer the virtual platforms as a means of reaching as many as possible globally. To overcome language barriers, we will look for multi-lingual and/or local WPATH speakers who are qualified to best deliver our educational content. When there are live locations, we also see those as strategically directed to these regions, as local support allows.

3. What is the strategy for the unmet needs of persons with gender incongruence and DSD in the Indian subcontinent?

A: Greater globalization and outreach from WPATH is our goal. I (Marci Bowers), would personally like to see a live symposium in India at some point. GEI virtual is also a huge component.

4. How does a surgical procedure become a WPATH “standard of care”? State-based insurance has accepted and paid for all recommendations from WPATH who meet this criteria, it has not accepted those that do not, Vocal Therapy and Breast Augmentation. This is causing stress.

A: There are constellation of procedures which are updated as the Standards are updated. SOCv8 will include recommendations addressing voice therapy and breast augmentation.

5. Why not go to London or Cardiff?

A: Sounds lovely. We plan to look at all possible venues based on capacity and safety for our members. If you have a specific venue in London or Cardiff that you would like to propose, please forward this information to the WPATH’s Executive Director Blaine Vella, at blaine@wpath.org for consideration.

6. Proposal to hold Symposium 2022 in Hong Kong.

A: This locale is definitely on the table and future meeting locations will be decided upon as soon as reasonably possible, especially given the changes in meetings and conferences during the COVID-19 pandemic.

7. Problematic disclosures of sex disclosure on medical EHR. Will WPATH support a proposal to opt out?

A: WPATH is very interested in providing a welcoming medical environment that provides the best care for gender minority populations. We are in support of ways that capture medical health information that allows for optimal health care that does not lead to discrimination or unwanted disclosure of gender identity or sex assigned at birth, however, physicians and medical personnel are in need of accuracy in the Electronic Medical Record (EMR). To omit information or to post misleading information can be potentially dangerous, at best.

8. Proposal to increase WPATH meetings to annual and increased to 2 hours.

A: Biannual global meetings are likely for now as GEI and regional path meetings are held on odd years, this is likely the format going forward.

9. Will the public be consulted before SOC8 is finalized?

A: Yes, there are plans for an open comment period when a draft is available for review. The open public comments period will be announced to all (members and non-members) with an account registered at www.wpath.org.

10. Sliding scale based upon discipline? Scholarship fund donation encouragement upon renewing?

A: Yes, these are goals of the organization as we assure financial solvency through the pandemic, and beyond. There are some ethical considerations in doing so, however. Can a store charge more for eggs from a CEO as opposed to a mail worker? I (Marci) do feel there should be a slight bit of a progressive scale and that the voluntary aspects of donation be encouraged. Furthermore, the donations are deductible via our 501c3 status.

11. Concerns regarding WPATH management and involvement of the gender diverse community.

A: Absolutely, this is a goal, but effective function of the organization is what is crucial. An emphasis on diverse hiring and perspective is a core value going forward and is supported by Veritas and the Board.

12. Overlap between communications director and public policy and advocacy committee. Is the latter inactive?

A: The committees will be reactivated in early 2021.

13. Regional breakdown of membership?

Total Members (as of December 15, 2020) = 2,727

-	<u>Country</u>	<u># of Members</u>
1	Argentina	16
2	Australia	63
3	Austria	1
4	Belgium	18
5	Brazil	22
6	Canada	191
7	Chile	4
8	China	3
9	Colombia	4
10	Croatia	1
11	Denmark	1
12	Ecuador	1
13	Finland	4
14	France	2
15	Germany	13
16	Great Britain	64
17	Greece	1
18	Guatemala	2
19	Hong Kong	3
20	Hungary	1
21	Iceland	3
22	India	11
23	Iran	1

24	Ireland	2
25	Israel	6
26	Italy	11
27	Jakarta	1
28	Japan	16
29	Korea	3
30	Kyrgyzstan	1
31	Malaysia	1
32	Malta	1
33	Mexico	8
34	Netherlands	54
35	New Zealand	14
36	Norway	11
37	Peru	1
38	Philippines	4
39	Poland	3
40	Puerto Rico	1
41	Russia	1
42	Samoa	1
43	Serbia	5
44	South Africa	14
45	Spain	11
46	Sweden	7
47	Switzerland	18
48	Taiwan	1
49	Thailand	14

50	Turkey	6
51	United States	2080
52	Venezuela	1

13. Would like discussion at business meeting.

A: We anticipate hybrid meetings in the future which will have a virtual and live interactive capacity.